

## **ANTI-RAGGING POLICY**

[w.e.f. 07/09/2020]

### **1. Definition of Ragging:**

Ragging is strictly prohibited within the college premises, hostels, and any other affiliated locations. It encompasses any act that causes physical, mental, or emotional harm to a fresher or junior student. This includes but is not limited to:

- Verbal abuse, offensive language, or threats.
- Physical assault, intimidation, or humiliation.
- Forcing students to perform degrading acts.
- Cyberbullying or spreading rumours online.

### **2. Code of Conduct for Students, Faculty, and Non-Teaching Staff:**

#### **# Students:**

- Students must adhere to a zero-tolerance policy regarding ragging.
- Seniors should create a welcoming environment for freshers, fostering friendship and camaraderie.
- Regular workshops and awareness sessions on anti-ragging measures.
- Assigning senior buddies to guide and support freshers.
- Students witnessing any form of ragging must report it promptly.
- Violators will face strict disciplinary action, including suspension or expulsion.

#### **# Faculty and Non-Teaching Staff:**

- Faculty and staff should be vigilant and proactive in preventing ragging incidents.
- Sensitize faculty and staff about anti-ragging policies during orientation.
- Regular monitoring of common areas, hostels, and campus to prevent ragging.
- Provide counselling to both victims and perpetrators.
- Faculty and staff must report incidents to the Anti-Ragging Committee without delay.

### **3. Incident Reporting Mechanism:**

- Students can report incidents through various channels:
  - Students can approach their class representatives.
  - Directly report to HOD, faculty or staff members.
  - The identity of the complainant will be kept confidential.
  - The Anti-Ragging Committee will investigate promptly.
  - Provide emotional support and counselling to victims.



#### 4. Redressal Mechanism:

- **Anti-Ragging Committee:** Comprising faculty, staff, and student representatives, responsible for Investigating complaints and taking necessary action.
- **Anti-Ragging Squad:** Regular patrolling to prevent ragging incidents. Immediate intervention during emergencies.
- **Legal Action:** If found guilty, students involved in ragging will face legal consequences. FIRs will be filed as per the law.
- **Restorative Justice:** Encourage dialogue between victims and perpetrators. Sensitize students about the impact of their actions.

Remember, creating a safe and respectful environment is everyone's responsibility. Let's work together to eradicate ragging from our college!

-X-X-X-X-X-



Ref. No.: GDRCT/PO/22-23/116

Date: 04/09/2022

**ANTI-RAGGING COMMITTEE****NOTICE**

The Anti-Ragging Committee at GDRCT is established to ensure a safe and conducive learning environment free from any form of harassment or bullying. Its primary purpose is to prevent and address instances of ragging, thereby promoting a culture of respect, dignity, and inclusivity among students. By enforcing anti-ragging policies, the committee aims to safeguard the physical and mental well-being of students, fostering a supportive atmosphere conducive to academic and personal growth.

The committee will comprise the following members:

S.No.	Name and Designation	Designation in Committee	E-Mail ID	Mobile Number
1.	Dr Amit Shrivastava [HOD – Dept. of Science]	Chairman	amit.shrivastava@rungta.ac.in	9827997266
2.	Dr Sushil Punwatkar [HOD – Dept. of M&C]	Member Secretary	sushil.punwatkar@rungta.ac.in	9981392485
3.	Dr Seema Verma [Asst. Prof – Dept. of Sci.]	Member	seema.verma@rungta.ac.in	9806511025
4.	Dr Sushma Shrivastava [Asst. Prof – Dept. of Edu.]	Member	sushma.shrivastava@rungta.ac.in	9229590294
5.	Ms Chetna Sahu [Asst. Prof – Dept. of CS]	Member	chetna.sahu@rungta.ac.in	9399551968
6.	Mr Rajendra Nirmal [Office Incharge]	Member	rajendra.nirmal@gmail.com	9300297526
7.	Mr. Dronacharya Tiwari [Hostel Warden]	Member	dronacharyatiwari55@gmail.com	8103933787
8.	Mrs. Rupa Gupta [HR Executive]	Member	rupa.prince@gmail.com	9406444629
9.	Mr. Suresh Yadav [TI, Police Thana Ambedkar Chowk, Ramnagar, Bhilai]	Member	sureshyadav16@gmail.com	9575599727
10.	Rupal Bisen [Student]	Student Member	rupalbisen12345@gmail.com	7999314399
11.	Utkarsh Gupta [Student]	Student Member	ug893292@gmail.com	8305169868

*Seema*  
PRINCIPAL  
G.D. RUNGTA COLLEGE  
OF SCIENCE & TECHNOLOGY  
BHILAI (C.G.)

*[Signature]*  
[Chairman]



## ANTI-RAGGING COMMITTEE

### Minutes of the Meeting

**Date: August 22, 2022**

**Time: 03:00 pm - 03:30 pm**

**Venue: Computer Lab, FC09**

#### # Agenda:

- 1. Committee Formation:** Dr. Amit Shrivastava chaired the meeting, and the following members were appointed to the committee:

S.No.	Name and Designation	Designation in Committee	E-Mail ID	Mobile Number
1.	Dr Amit Shrivastava [HOD – Dept. of Science]	Chairman	amit.shrivastava@rungta.ac.in	9827997266
2.	Dr Sushil Punwatkar [HOD – Dept. of M&C]	Member Secretary	sushil.punwatkar@rungta.ac.in	9981392485
3.	Dr Seema Verma [Asst. Prof – Dept. of Sci.]	Member	seema.verma@rungta.ac.in	9806511025
4.	Dr Sushma Shrivastava [Asst. Prof – Dept. of Edu.]	Member	sushma.shrivastava@rungta.ac.in	9229590294
5.	Ms Chetna Sahu [Asst. Prof – Dept. of CS]	Member	chetna.sahu@rungta.ac.in	9399551968
6.	Mr Rajendra Nirmal [Office Incharge]	Member	rajendra.nirmal@gmail.com	9300297526
7.	Mr. Dronacharya Tiwari [Hostel Warden]	Member	dronacharyatiwari55@gmail.com	8103933787
8.	Mrs. Rupa Gupta [HR Executive]	Member	rupa.prince@gmail.com	9406444629
9.	Mr. Suresh Yadav [TI, Police Thana Ambedkar Chowk, Ramnagar, Bhilai]	Member	sureshyadav16@gmail.com	9575599727
10.	Rupal Bisen [Student]	Student Member	rupalbisen12345@gmail.com	7999314399
11.	Utkarsh Gupta [Student]	Student Member	ug893292@gmail.com	8305169868

- 2. Awareness Campaigns:** The importance of conducting regular awareness campaigns to educate students, faculty, and staff about the consequences of ragging and promote a culture of respect and inclusivity was emphasized.

Action Taken: It was decided to organize a series of awareness campaigns throughout the academic year. Dr Sushil Punwatkar and Ms Chetna Sahu volunteered to coordinate the

campaigns, including planning the content, scheduling events, and collaborating with relevant stakeholders.

- 3. Policy Review and Updates:** The existing anti-ragging policies were reviewed and found to be comprehensive. However, minor updates were suggested to enhance clarity and effectiveness. Action Taken: The committee decided to review and amend the policy as necessary, with a focus on strengthening preventive measures and outlining clear procedures for reporting and handling ragging incidents
- 4. Proposal for Guest Lecture:** A proposal was made to conduct an online guest lecture by Mr Kushal Banerjee from the Society Against Violence in Education (SAVE) NGO in Raipur, Chhattisgarh. The topic of the lecture will be "Ragging and Its Long-Term Effects on Victims."

**# Actions Taken:**

1. Dr. Amit Shrivastava to lead the review and amendment process of the anti-ragging policy.
2. Dr Sushil Punwatkar, Dr Seema Verma, Dr Sushma Srivastava, and Ms. Chetna Sahu, to provide input and suggestions for policy updates.
3. Ms Chetna Sahu and Dr Seema Verma to collaborate on planning future workshops targeting incoming students.
4. All committee members are to remain vigilant and report any suspicious activities or incidents related to ragging promptly.

Next Meeting: 1<sup>st</sup> week of January, 2022

Note: The minutes of the meeting will be circulated among all members for review and confirmation.

S.No.	Name and Designation	Designation in Committee	Mobile Number	Signature
1.	Dr Amit Shrivastava	Chairman	9827997266	
2.	Dr Sushil Punwatkar	Member Secretary	9981392485	
3.	Dr Seema Verma	Member	9806511025	
4.	Dr Sushma Shrivastava	Member	9229590294	
5.	Ms Chetna Sahu	Member	9399551968	
6.	Mr Rajendra Nirmal	Member	9300297526	
7.	Mr. Dronacharya Tiwari	Member	8103933787	
8.	Mrs. Rupa Gupta	Member	9406444629	Absent
9.	TI Suresh Yadav	Member	9575599727	
10.	Rupal Bisen	Student Member	7999314399	Absent
11.	Utkarsh Gupta	Student Member	8305169868	Absent

**PRINCIPAL**  
**G.D. RUNGTA COLLEGE**  
**OF SCIENCE & TECHNOLOGY**  
**BHILAI (C.G.)**



MOM Prepared By:

**Dr Sushma Shrivastava**  
Dept. of Education

Signature:

Chairperson:

**Dr Amit Shrivastava**  
Dept. of Sciences

Signature:

*Neema*  
PRINCIPAL  
G.D. RUNGTA COLLEGE  
OF SCIENCE & TECHNOLOGY  
BHILAI (C.G.)



Ref. No.: GDRCT/PO/22-23/393

Date: 10/01/2023

**ANTI-RAGGING COMMITTEE****NOTICE**

All the members of the Anti-Ragging Committee are hereby informed that an online meeting is scheduled on January 16, 2023, at Computer Lab, FC09, 04:00 pm.

S.No.	Name and Designation	Designation in Committee	E-Mail ID	Mobile Number
1.	Dr Amit Shrivastava [HOD – Dept. of Science]	Chairman	amit.shrivastava@rungta.ac.in	9827997266
2.	Dr Sushil Punwatkar [HOD – Dept. of M&C]	Member Secretary	sushil.punwatkar@rungta.ac.in	9981392485
3.	Dr Seema Verma [Asst. Prof – Dept. of Sci.]	Member	seema.verma@rungta.ac.in	9806511025
4.	Dr Sushma Shrivastava [Asst. Prof – Dept. of Edu.]	Member	sushma.shrivastava@rungta.ac.in	9229590294
5.	Ms Chetna Sahu [Asst. Prof – Dept. of CS]	Member	chetna.sahu@rungta.ac.in	9399551968
6.	Mr Rajendra Nirmal [Office Incharge]	Member	rajendra.nirmal@gmail.com	9300297526
7.	Mr. Dronacharya Tiwari [Hostel Warden]	Member	dronacharyatiwari55@gmail.com	8103933787
8.	Mrs. Rupa Gupta [HR Executive]	Member	rupa.prince@gmail.com	9406444629
9.	Mr. Suresh Yadav [TI, Police Thana Ambedkar Chowk, Ramnagar, Bhilai]	Member	sureshyadav16@gmail.com	9575599727
10.	Rupal Bisen [Student]	Student Member	rupalbisen12345@gmail.com	7999314399
11.	Utkarsh Gupta [Student]	Student Member	ug893292@gmail.com	8305169868

*Seema*  
**PRINCIPAL**  
**G.D. RUNGTA COLLEGE**  
**OF SCIENCE & TECHNOLOGY**  
**BHILAI (C.G.)**

*[Signature]*  
[Chairman]



## ANTI-RAGGING COMMITTEE

### Minutes of the Meeting

**Date:** January 16, 2023

**Time:** 04:00 pm - 04:30 pm

**Venue:** Computer Lab, FC09

#### # Agenda:

- 1. Appreciation for Guest Lecture and Orientation Program:** The team was appreciated for successfully conducting the guest lecture by Mr Kushal Banerjee and the orientation program for newly admitted students.
- 2. Discussion on Absence of Reported Cases:** It was noted with satisfaction that there have been no reported cases during the recent period.
- 3. Conducting Orientation Program:** The necessity of organizing an orientation program for newly admitted students across all courses was emphasized. The committee discussed the importance of providing essential information and support to facilitate a smooth transition for new students.
- 4. Educational Initiatives:** A workshop on awareness about ragging and its consequences was conducted last month, with participation from students, faculty, and staff. The workshop was deemed successful in raising awareness among the campus community.

#### # Actions Taken:

- 1. Orientation Program:** Dr Seema Verma to coordinate with relevant departments to schedule and organize the orientation program. Dr. Sushil Punwatkar to prepare the agenda and content for the orientation sessions, incorporating inputs from other committee members.
- 2. Educational Initiatives:** Planning for future workshops targeting incoming students and reinforcing the importance of a ragging-free environment.

Next Meeting: Session 2023-24 starts.

Note: The minutes of the meeting will be circulated among all attendees for review and confirmation.

*Seema*  
PRINCIPAL  
G.D. RUNGTA COLLEGE  
OF SCIENCE & TECHNOLOGY  
BHILAI (C.G.)



S.No.	Name and Designation	Designation in Committee	Mobile Number	Signature
1.	Dr Amit Shrivastava	Chairman	9827997266	
2.	Dr Sushil Punwatkar	Member Secretary	9981392485	
3.	Dr Seema Verma	Member	9806511025	
4.	Dr Sushma Shrivastava	Member	9229590294	
5.	Ms Chetna Sahu	Member	9399551968	
6.	Mr Rajendra Nirmal	Member	9300297526	
7.	Mr. Dronacharya Tiwari	Member	8103933787	Absent
8.	Mrs. Rupa Gupta	Member	9406444629	
9.	TI Suresh Yadav	Member	9575599727	
10.	Rupal Bisen	Student Member	7999314399	
11.	Utkarsh Gupta	Student Member	8305169868	Absent

MOM Prepared By:

Dr Sushma Shrivastava  
Dept. of Education

Signature:

Chairperson:

Dr Amit Shrivastava  
Dept. of Sciences

Signature:

*Seema*  
PRINCIPAL  
G.D. RUNGTA COLLEGE  
OF SCIENCE & TECHNOLOGY  
BHILAI (C.G.)



To register your complaint, use the link: <https://forms.gle/iy3kiMfh1wor2rW2A>



*Neema*  
**PRINCIPAL  
G.D. RUNGTA COLLEGE  
OF SCIENCE & TECHNOLOGY  
BHILAI (C.G.)**